

## **Modern Day Slavery Statement**

Concentric Birmingham Limited, recognises the importance of slavery and human trafficking and is committed to limiting the risks of modern slavery occurring within our own business or infiltrating our supply chains or any other business relation. This state complements our company values of integrity, Ethics and Human Dignity.

Concentric Birmingham Ltd manufactures commercial product technology and is focussed on providing innovative solutions for the medium and heavy-duty commercial diesel market. Reliability, fuel economy, control and emission reduction improvements are delivered by the Concentric range of products along with, high levels of computer simulation to enable development cycles, optimising high levels of performance, compact packaging and low cost design. To provide control solutions that interface with modern engine technology, Concentric is developing electric pump solutions, electric clutch actuation and electric valve control.

The supply chain of Concentric is global, reaching to Taiwan, India, France and Germany and many more places, therefore we have a supplier code of conduct, who agrees to Concentric's Ethics and Human Dignity. Holding international quality standards, accreditations, and are regularly audited by both the issuing authorities and ourselves to ensure on going compliance to quality standards, regulatory requirements and the requirements of Concentric Birmingham Ltd.

In place within our code of conduct and internal policies, we have many processes and procedures in place to reflect our zero tolerance approach. The policies, which are in place, are to protect the employees and to ensure a fair, dignified and safe guarding working environment, keeping in mind the integrity of Concentric Birmingham Ltd. We take the up most responsibility and duty of care towards staff, ensuring Occupational Health, Whistle Blowing Policy and confidentially are prominent within the company's care and can be found in the up most detail within the company's code of conduct which is available to employees, on the company's intranet and via the company's website for external parties. Recognising this, our suppliers will also have to maintain their standards of ethics and human dignity, however if employees believe they fail to do so the Whistle Blowing procedure allows concern and investigation to be raised. Within our duty of care, we have also trained relevant people to interact with supply chains and customers to raise awareness and understand requirements of standards and support our approach to modern day slavery and human trafficking. Training also requires employees to contact suppliers to ensure they mirror our values and work with us on this issue of safeguarding and dignity at work.

We periodically review the effectiveness of the steps we have taken to ensure there is no slavery or human trafficking in our supply chains by continually improving any policies, procedures and systems that we have implemented.



**Richard Storer**  
**Managing Director**  
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